

## JOB DESCRIPTION

<b>POSITION TITLE</b>	project manager, Imerys Innovation		DATE OF ISSUE	27/04/2007
<b>BUSINESS GROUP/ DIVISION/ COMPANY</b>	Innovation and Business support	<b>STATUS</b> <i>(FLSA for US; ...)</i>		
<b>REPORTS TO</b> (position)	VP innovation and Business Support	<b>LOCATION</b>		

### JOB SUMMARY, PURPOSE

Imerys has run a consultant assisted study to select several domains of R&D and innovation where the company has already competences, (market knowledge, technical capability, access to critical raw materials), and where the market size and growth is such that the projects represent sizeable opportunities for the company .

The result is the creation of a new **innovation pipe line**. Projects will be run in existing laboratories of the company, and funded by a corporate budget.

Projects areas are .

- Technical ceramics
- Nano materials
- Advanced Building materials

Imerys is currently recruiting two project managers to run the projects. One of these jobs relates to the development of nano materials,

### JOB SCOPE/DIMENSIONS

#### Nano materials,

Imerys is present in the field of nano materials via several angles: some Kaolin products have nano dimensions, Imerys has halloysite, a nano clay in its product portfolio as well as bentonite and Precipitated calcium carbonate. The company is working on the production of Fullerenes (or Bucky Balls).

In addition, many of the minerals that Imerys deals with are available in a near-nano form.

Imerys has near-nano silica, near-nano alumina, and other products.

The Innovation projects will concentrate on three categories of application:

- paints and adhesives,
- anti-scratch ,
- anti-stick application

The size of the business targetted is 30 million \$.

The job holder will be the project manager of these three projects with all responsibility relating to project management, (project organisation, evaluation of economics, budget, marketing, R&D and IP, coordination of sales, plant or workshop building)

Deleted:

### **KEY TASKS AND RESPONSIBILITIES**

The position reports to the VP Innovation and Support Business . The aim of the Job is to create a profitable and sustainable business in the three areas described above that can be integrated into one of Imerys' Business Divisions

Project management tasks will include,

Coordination between the various parties involved, (in particular, the Perf min Division, and other Division having specific interests),

Establishment and follow up of a project action list with clear dead lines, Gant Charts, etc.

Establishment of a marketing strategy and plan,

In liaison with group IP manager, clarification of IP issues, filing of patent application etc. ,

Preparation of a project budget and of a business plan.

Approach to large potential customers together with relevant Divisions.

In liaison with relevant Division, preparation of a production strategy

### **OTHER IMPORTANT FUNCTIONS**

The project will be organised with a project team overseen by a steering committee. The project manager will lead the project team and act as a secretary of the steering committee

### **JOB SPECIFICATIONS**

Job is suitable for a person with technical back ground with good experience in project management. Some experience in nanomaterials or surface chemistry would be welcome but not mandatory.

English is mandatory